

**Parent of Color & Equity Advisory Committee
Meeting Notes
February 2, 2021**

District Updates-Dr. Anna Stubblefield

SRO Review Committee

- The SRO Review Committee had their first meeting Nov. 30, 2020.
- The group engaged in discussion regarding-
 - Not being satisfied with previous survey that was distributed regarding SRO's
 - Lack of clarity between the role of School Resource Officer (SRO) and Security Guard
 - Uncertainty regarding who was who (SRO vs Security Guard)
 - Lack of parental input
 - Engaging parents via Survey vs Thought Exchange
 - Due to previously scheduled surveys and items needing parental attention, it was determined that anything regarding SRO's would not go out until Spring
- This group will review the previously sent surveys and start brainstorming regarding the questions they'd like to now ask
- The next meeting is scheduled for tomorrow, Feb. 3, 2021
- An update will be provided at the March meeting

Boundary Advisory Committee Update

- The Boundary Advisory Committee had its first meeting of the school year on January 21, 2021.
- The make-up of this committee consists of Dr. Stubblefield, 2 board members, Lawrence Education Association (LEA) representatives, Human Resources District Administrators, Building administrator representing Elementary (1) and Middle School (1) and 1 Building administrator from each high school, Boys & Girls Club of Lawrence representative, City of Lawrence representative, First Student representative plus 5 at-large community members. The five at-large community members were chosen from the twenty-one applications received.
- At this time, the group does not have a specific charge from the board. However, its general purpose is “to monitor district population shifts and school boundaries and recommend changes to the board” and “to ensure that equity, district growth, budget, and transportation are considered in boundary changes.”
- The group reviewed that RSP & Associates board presentation provided on October 26, 2020. This report provided information regarding enrollment (by grade and building), school attendance areas (for elementary, middle and high school), birth information for Douglas County, transfers within the district (at each level-elementary, middle and high school), growth areas, enrollment projections, and recommended building capacity utilization
- This report shared recommended building capacity utilization (85-95%). Currently 11 of 14 elementary schools and all the middle schools are below the 85% thresh hold.

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- This group will discuss any questions/concerns regarding this report in more detail at the next meeting.

Equity Context Analysis Process (ECAP) Data Collection Update

- The ECAP, facilitated with Midwest & Plains Equity Assistance Center's (MAP), looks at the larger systemic equity issues across the school district to develop a plan to address the needs that exist.
- In late January/ early February, stakeholder (parents/caregivers, teachers, staff, and students (6-12)) will receive a survey to help study the equity scope within Lawrence Public Schools. In addition, district leadership staff have identified 12 schools (two classrooms from each grade level) to observe and submit post observation interviews by March 5th.
- Both of the data collected from these strategies will be in the analysis in which MAP will complete to inform the school district regarding the scope of equity within the school system. This will ultimately provide strategies to further guide the activities to address the needs that emerge. (Date TBD)

Restorative Practices

- Restorative Practices has been implemented and is being used at all four middle schools.
 - Staff at all the middle schools have received training.
 - Each middle school building has a Student Support Facilitator whose primary responsibility is to provide support, implement and model restorative practices with staff and students.
- As we move to expand restorative practices within the district, high school staff at both high schools will receive training next fall.
- The district utilizes the Kansas Institute for Conflict Resolution (KIPCOR) to train, support and act as resource.

Next Meeting- March 2, 2021