

# Equity Advisory Council Meeting Minutes

February 19, 2018

## **Members Present**

Co-Chairs: Randy Masten, Annette Dabney, Lois Orth-Lopes

Administrative Staff: David Cunningham, Mark Preut, Anna Stubblefield, Leah Wisdom,  
Kevin Harrell

Teaching staff: Kel Catterton, Sylvia Trevino-Maack, Lindsay Buck, Kiley Lockett

School Board Members: Melissa Johnson, Jessica Beeson

Community members: Gary Schmidt, Peter Karman, Paula Smith, Amy Wolf, Gina Byrd-Stadler,  
Beth Clark

Students:

DELTA Guests: Njeri Shomari, Cynthia Eubanks

Meeting called to order by Lois Orth-Lopes.

## **Agenda Items**

1. **Minutes:** Peter Karman moved/Kiley Lockett seconded that the minutes for January 30, 2018 be approved. The motion carried.
2. **EAC Membership/Attendance:** Lois Orth-Lopes reported that three original members would be removed from the membership list: Jesse Brinson and Mininder Kaur asked to be removed due to other commitments and Connie Bread has moved. Three original members (Lisa Delci, Taylor Schmid, and John Harjo) have not been attending meetings and did not respond to emails so the group agreed to remove them from the membership list.
3. **South Middle School Name:** Jessica Beeson reported that the BOE met with Jennifer Attocknie, Coordinator of Native American Student Services, and Carole Cadue-Blackwood and asked them to bring two options to the Board: a specific individual and a non-person option.  
Paula Smith indicated that the Native American Student Support (NASS) and the NASS Parent Advisory group decided they would only present one name – Billy Mills. It is culturally relevant to honor an individual when that person is still alive.  
  
***Kel Catterton moved/Lindsay Buck seconded that EAC go on record supporting the recommendation made by NASS and the NASS Parent Advisory. The motion carried with 1 No vote and 1 Abstention.*** One of the EAC Co-Chairs will make a statement regarding this vote at the next BOE meeting.
4. **CI3T Presentation:** Leah Wisdom gave a presentation on the districts implementation of the Comprehensive, Integrated, Three-Tiered (CI3T) Model of Prevention to address the academic, behavioral and social needs of each student. The implementation began 4 to 5 years ago at the elementary level, 3 years ago at middle schools, and 2 years ago at the high schools. The first year is used to develop the expectations and consequences in academic, behavioral and social growth. There is also a determination of what kinds of services will be available for students at Tiers 1, 2, and 3.

**NOTE:** The EAC committee on Socio-Emotional and Behavioral Support Systems is aware that there are inconsistencies across buildings. The district is already working with LHS and LFSHS staff to address this concern, and will continue to monitor the progress. More information can be found at <https://www.usd497.org/Page/7974>  
For information about the plans developed by specific schools go to <https://www.usd497.org/site/Default.aspx?PageType=6&SiteID=4&SearchString=CI3T>

Student supports include Positive Behavior Intervention and Support (PBIS) which calls for the teaching of replacement behaviors in place of problem behaviors. The idea is to give appropriate consequences rather than punishment. The teacher's initial response to a problem behavior will determine if the situation will escalate or de-escalate. The district recognizes that it needs to provide varying levels of support to teachers as they learn how to help students to get out of crisis situations.

5. On-Site Visit with the Midwest and Plains Equity Assistance Center (MAP Center): Anna Stubblefield and Annette Dabney reported on the MAP Center site visit during which the consultants worked with teachers and administrators to refine the Rubric for Selecting Culturally Relevant Resources.
6. Meeting with Dr. Lewis: Lois Orth-Lopes reported that DELTA and EAC will have a joint meeting with Dr. Lewis on Monday, March 5, 2018 at 5:30 PM. Everyone is encouraged to come hear comments from our future superintendent.
7. Subcommittee Reports from January 30:  
There was no time for subcommittee reports or work sessions.

Next meeting: Monday, March 5, 2018, 5:30 PM to 7:00 PM. This is a joint DELTA and EAC meeting with Dr. Lewis.

The next regularly scheduled meeting will be Monday, April 16, 2018 at 5:30 PM. Annette Dabney will chair.

Submitted by Lois Orth-Lopes