

COURAGEOUS CONVERSATIONS

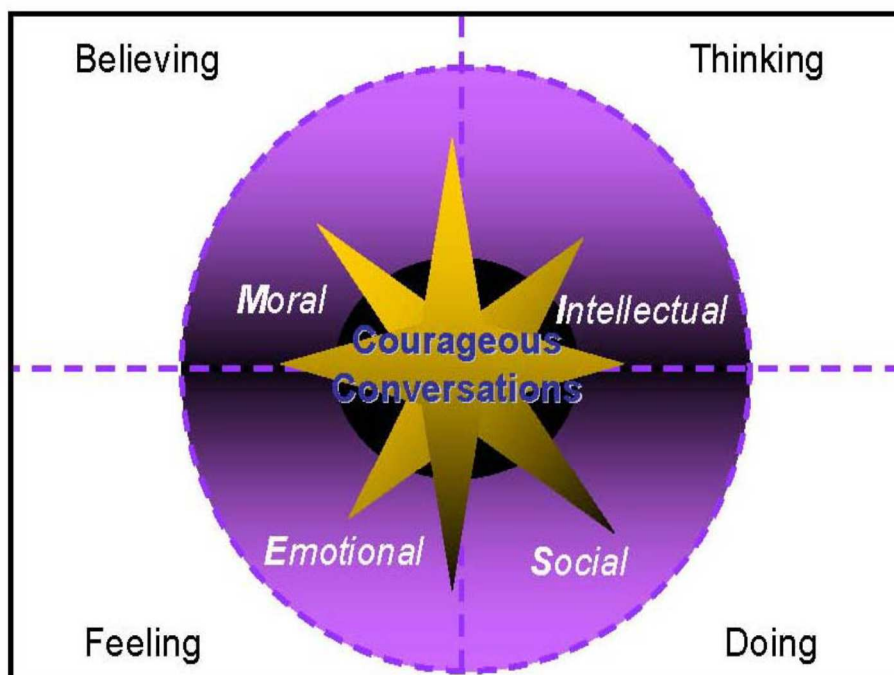
Four Agreements *(What I do when we have a conversation.)*

1. Stay Engaged
2. Experience Discomfort
3. Speak Your Truth
4. Expect/Accept Non-Closure

Six Conditions *(How to have a conversation.)*

1. Focus on Personal, Local, and Immediate
2. Isolate Race
3. Normalize Social Construction & Examine Multiple Perspectives to reach Critical Understanding
4. Monitor Agreements, Conditions, and Establish Parameters
5. Use a “Working Definition” for Race
6. Examine the Presence and Role of “Whiteness”

Courageous Conversations Compass



Source: Pacific Educational Group