

Completion of Entry Plan



Near the end of the first 100 days, I will have learned a great deal about Lawrence, Douglas County, and Lawrence Public Schools through multiple meetings with key stakeholders. The internal and external public will receive updates regarding the transition on a monthly basis, with the Board of Education receiving a weekly update. Additionally, the entry plan will be available on our website at www.usd497.org/EntryPlan.

It is imperative that a level of transparency and trust is established through the implementation of the action items in this entry plan. The board, staff, school families, and community members stated that communication from the school system must be improved. In addition, based on the most recent Patron Insight survey, the District's record on making and fulfilling promises and efforts of the District to involve citizens in decision-making were among two of the lowest-rated factors. Once acted upon, goals three and five thoroughly address these concerns. It is my full intention to continue to open the lines of communication as we strive to continue to close gaps and improve outcomes for all students.

Around the completion of the entry plan, another Board of Education retreat will be scheduled to announce findings, propose plans, and collaborate on a planning system to drive improvements in equity, student achievement, and organizational efficiency. This will ultimately lead to the creation of the District's new five-year strategic plan.

The Board-Superintendent team will be able to work together to ensure that the District strengthens its commitment to a positive, productive culture with a laser-like focus on improving student achievement using the District's continuous improvement model. Proposed plans and agendas will be communicated to the school community to promote understanding, commitment, excitement, and support for the goal and purpose of making Lawrence Public Schools the best school district in the country.



"We are what we repeatedly do. Excellence, then, is not an act, but a habit."
- Aristotle