

Goal 3

Increase organizational effectiveness and efficiency by providing a high level of support and service to schools, students, parents, and the school community.

ACTION 1

Meet with the Executive Leadership Team and other district office employees individually and by departments.



COMMENTS/RESULTS: Executive Leadership Team Meetings are held weekly. Meetings with the District Administrative Team (DAT) are held monthly to communicate with Directors and Managers.

ACTION 2

Review briefing documents from each division/department. Documents will include areas of major responsibility, major initiatives underway with projected timelines, significant/potential problems, and major decisions that need to be made. Using these documents will allow for quick understanding of the district's strengths, weaknesses, opportunities, and threats to progress.



COMMENTS/RESULTS: Superintendent briefing documents were submitted by departments on July 27, 2018. Briefing documents have been reviewed August 1-3, 2018. A summary of the briefings and principal one-on-one meetings was shared with the Executive Leadership Team on August 23, 2018.

ACTION 3

Meet with school principals and teachers to determine their perception of the quality of and accessibility to student achievement data and the level of support offered by the District office staff.



COMMENTS/RESULTS: Began to examine ways that schools can receive various data in a more efficient and concise manner.

ACTION 4

Review and evaluate the District's efforts around leadership development and succession planning for school leadership.



COMMENTS/RESULTS: Spoke with the districts Leadership Academy on October 23, 2018. Succession leaders (bench strength) from all department began attending executive leadership team meetings on November 1, 2018.