

Goal 1

Develop a transparent, collaborative, trusting, and productive relationship with the Lawrence Board of Education.

ACTION 1

Share Entry Plan with The Board for feedback, suggestions, and guidance.



COMMENTS/RESULTS: Emailed plan to Board members on June 19, 2018.

ACTION 2

Engage in one-on-one meetings with individual Board members to deepen relationships and broaden perspectives on individual views of the district.



COMMENTS/RESULTS: Began one-on-one meetings on July 9, 2018. Completed initial one-on-one meetings with all Board members on July 25, 2018. Next steps will be to establish a consistent schedule of one-on-one meetings with Board members.

ACTION 3

Hold first Board retreat to discuss: issues, matters of governance, core values and beliefs, communication protocols, roles, responsibilities, norms, expectations, goal/agenda setting, consideration of a Theory of Action, types and amount of information needed and through what channels to help the Board make quality governance decisions, and regular professional development training for the Board and Superintendent.



COMMENTS/RESULTS: Board strengths and areas for growth were discussed using the self-evaluation administered by each Board member. The Board and Superintendent also discussed the following: communication, constituent's services, Board reports, and the strategic planning process.

ACTION 4

Collaborate on a performance evaluation format with objectives and indicators of success that can be used to evaluate the Superintendent in year one of tenure.



COMMENTS/RESULTS: Met with board officers on October 3, 2018, to discuss the evaluation tool to be used for year one.

PROGRESS KEY:



PENDING



INITIATED



COMPLETED