

**MINUTES OF THE MEETING OF THE BOARD OF EDUCATION
OF DISTRICT 497, HELD IN THE LAWRENCE PUBLIC SCHOOLS
INTERACTIVE TECHNOLOGY CENTER,
EDUCATIONAL SUPPORT AND DISTRIBUTION CENTER,
110 McDONALD DRIVE, IN THE CITY OF LAWRENCE**

October 22, 2018

CALL TO ORDER

At 7:00 p.m., Board President Jessica Beeson called to order the regular meeting of the Board of Education.

ROLL CALL

<u>Board Members Present</u>	<u>ELT Members Present</u>
Jessica Beeson, president	Dr. Anthony Lewis, superintendent of schools
Melissa Johnson, vice president	Anna Stubblefield, deputy superintendent
Jill Fincher	Jerri Kemble, assistant superintendent, leading, learning & technology
G.R. Gordon-Ross	Tony Barron, executive director, facilities & operations
Rick Ingram	David Cunningham, executive director, human resources/chief legal counsel
Kelly Jones	Julie Boyle, executive director, communications
Shannon Kimball	Kevin Harrell, executive director, student services/special education
	Kathy Johnson, executive director, finance
	Paula Murrish, executive director, nutrition & wellness, printing & purchasing
Absent	Alyse Donnell, board clerk

<u>Others Present (Including Administration and Staff)</u>			
Rick Henry	Denise Johnson	Darcy Kraus	Shane Heiman
Barb Williams	Alyssa Barrett	Mike Powell	Elvin Jones -LJW
S. Roth	Nicole Corn	Petrovic	Cheyenne Hansen-Marlow
Seth Williams	Jeff Plinsky		

APPROVAL OF AGENDA

Upon a motion by Jessica Beeson, seconded by Shannon Kimball, the board voted in a unanimous voice vote, to amend and approve the consent agenda to include the naming of a KASB attorney to serve as the hearing officer for an upcoming student suspension/expulsion appeal.

SPECIAL RECOGNITION

National Speech and Debate Tournament World Schools Debate Top Speaker Vera Petrovic, Lawrence High

Presented by Jeff Plinsky, Lawrence High Debate Coach

Lawrence Teachers of the Year and Kansas Teacher of the Year Finalist Nicole Corn, Sunset Hill Elementary kindergarten teacher, and Semifinalist Cari Davis, Liberty Memorial Central Middle School English as a Second Language teacher
Presented by Dr. Anthony Lewis, Superintendent

Lawrence Horizon Award Winners Cheyenne Hansen-Marlow, Schwegler Elementary psychologist, and Alyssa Barratt, Free State High math teacher
Presented by Dr. Anthony Lewis, Superintendent

REPORT OF PRESIDENT OF BOARD OF EDUCATION

President Beeson

Welcomed Seth Williams, Free State student as the student board member for the night, and acknowledged the fourth Listening and Learning Tour. Beeson reviewed the Douglas County Superintendent's Meeting that had taken place and addressed some areas of focus. Next meeting will be hosted in Eudora on November 29th.

REPORT OF SUPERINTENDENT LEWIS

Superintendent Lewis

I invite the community to join us on Wednesday evening at 6:00 in the Liberty Memorial Central Middle School cafeteria for our fifth Listening and Learning Tour session.

We also welcome the community to join us in celebrating the rededication of Billy Mills Middle School at 9am on Saturday, November 3, at the school. Olympian Billy Mills will be honored. The Haskell Veterans Color Guard will present The Colors. We will hear from student and staff speakers, and the school orchestra will perform.

The district plans to open applications to fill some vacant community positions on our District Site Council. We ask for those who may have an interest in serving

on the Site Council to watch for the application announcement or contact Dawn Downing at the district office to share your interest.

An anonymous donor has helped the Lawrence Schools Foundation launch a new classified staff recognition program called the Acknowledging Classified Employees (A.C.E.) Award. I was pleased to be a part of presenting the inaugural awards last week to two amazing support staff members: Shannon Jones, Sunset Hill custodian, and Abby George, Pinckney's parent involvement facilitator. Both embody our theme, All Students One Team!

The next Board Lunch will be held at Billy Mills Middle School on October 30 at Noon.

PATRON COMMENTARY

There was no patron commentary.

BOARD COMMENTARY

Update on Board Policy Committee- Kimball and Jones attended the meeting in which they focused on the banners and sponsorships during sporting events and reviewing the policy as it relates to tax exemption status.

Shannon Kimball

Thanked Dr. Jones at Billy Mills for giving her a tour of the new renovations at the school.

Gave a presentation on October 11th on our bond construction projects to the Leadership Lawrence Class, stated it was a really fun format.

On October 12th she assisted in the Ribbon Cutting at the new Facilities and Operations building.

Attended the community event with children to see Big Sonia, the Holocaust Survivor.

KASB Convention - Will be adding a new session on Cultural Proficiency.

Kelly Jones

Spoke with the Shawnee Mission School Districts Director of Family Services about diversity equity inclusion work at LHS. Believes we have a really strong policy as it relates to this topic.

GR Gordon-Ross

Attended the Kansas Bandmasters Association festival in Topeka with 25 marching bands in which LHS ended up 5th overall and 2nd in their division.

Jill Fincher

Attended the Free State site council meeting during conferences which was convenient for everyone.

APPROVAL OF CONSENT AGENDA

Following a motion by Jessica Beeson, seconded by Shannon Kimball, the board voted, in a **7-0 roll call vote**, to adopt the items listed on the consent agenda as amended with the exception of the Let's Talk! Platform.

The consent agenda included the following:

- The minutes of the October 8, 2018 regular meeting
- The October 22, 2018 personnel report
- The monthly vouchers in the following account totals:

LAWRENCE PUBLIC SCHOOLS
FUND ID SUMMARY AND CHECK REGISTER
Checks Dated: 09/09/2018 - 10/22/2018

Fund	Fund Description	Amount
001	GENERAL	484,506.65
002	LOCAL OPTION BUDGET	254,975.20
003	FOOD SERVICE	1,298.91
004	VOCATIONAL EDUCATION	7,543.76
005	SPECIAL EDUCATION	426,453.21
009	CAPITAL OUTLAY	104,697.39
015	ADULT BASIC EDUCATION	174.24
018	VIRTUAL SCHOOL	4,297.38
020	PROFESSIONAL DEVELP	22,530.60
021	BILINGUAL FUND	325.00
024	STUDENTS MATLS REVOLVE	52,774.67
025	AT RISK (K-12)	89.10
027	KPERS RETIRMENT	2,529,460.35
036	2017 BONDS	1,943,927.88
040 19	TITLE 1 2019	26.71
044 18	JOHNSON O'MALLEY 2018	795.39
046 18	TITLE IIA 2018	15,705.00
046 19	TITLE IIA 2019	961.26
047 18	TITLE III ESL 2018	70.00
091	SALES TAX	396.20
095	PAYROLL FUND	234,913.66
275	SPECTRA-MEDICAID	20,035.94
800	LOC/DON/GRA	24,185.89
GRAND TOTAL		6,130,144.39

Approvals of the following:

1. BoardDocs Board Management System
2. AVID

NEW BUSINESS

Let's Talk! Platform - K12 Insight

--Anthony Lewis, Superintendent

APPROVAL OF NEW BUSINESS

Following a motion by Melissa Johnson, seconded by GR Gordon-Ross, the board voted, in a **7-0 roll call vote**, to adopt the items listed on the new business agenda.

REPORTS

Employee Assistance Program/Staff Wellness Report

--David Cunningham, director, human resources & legal services

--Denise Johnson, assistant director of health and wellness

The Lawrence Board of Education on Monday recognized student and staff honors, including National Speech and Debate Tournament World Schools Debate Top Speaker Vera Petrovic, LHS student; Lawrence Teachers of the Year and Kansas Teacher of the Year Finalist, Nicole Corn, Sunset Hill Elementary kindergarten teacher, and Semifinalist, Cari Davis, Liberty Memorial Central Middle School English as a Second Language teacher; and Lawrence Horizon Award-winning teachers Cheyenne Hansen-Marlow, Schwegler Elementary psychologist, and Alyssa Barratt, Free State High math teacher.

"Before I recognize these four district teacher award winners I want to thank Truity Credit Union for sponsoring our staff recognition program. Truity provides cash awards every year to our Master Teacher, Teachers of the Year, and Horizon and Classified Class Act award winners," said Superintendent Anthony Lewis.

"We appreciate the outstanding commitment and dedication you demonstrate to your students, their families, and your school colleagues every day. You make us proud!" said Dr. Lewis to the teacher honorees.

As part of the Consent Agenda, the board approved purchasing a new online board documentation management system called BoardDocs and a K12 Insight platform called Let's Talk and Engage, offering communications customization and insights, and survey tools and bank. The first system will cost \$10,000 in year one and no more than \$9,000 annually in subsequent years. The board approved the latter system for three years at an annual cost of \$35,000.

Director of Human Resources and Chief Legal Counsel David Cunningham and Assistant Director of Health and Wellness Denise L. Johnson shared a report about the district's New Directions Employee Assistance Program and staff wellness. In 2017-18, there were 1,849 total contacts made by staff through the EAP, including counseling,

legal, financial. work/life balance, trainings, benefits fairs, and website logins.

"It is a confidential program, so we don't know what staff use it for other than some broad categories of use," said Cunningham. "In terms of utilization, our district doubles the use of their other school district clients. We don't think that is a bad thing at all because our staff is accessing the services they need."

Johnson cited the following as wellness goals: Increase wellness related opportunities to classified staff; Provide a communication plan, flowchart, and room designation in each building for nursing mothers; Increase the awareness of EAP benefits; Increase the number of flu shots across the district; Implement two free district wellness fairs; and Increase the number of nutrition and healthy eating classes available to all staff.

"Having an established wellness team puts us one step closer as we align our goals for KESA," said Johnson. KESA is Kansas Education Systems Accreditation, the state's new method of evaluating school districts' performance.

EXECUTIVE SESSION

Upon a motion by Jessica Beeson, seconded by Melissa Johnson, the Board of Education voted in a unanimous vote to recess to executive session to protect the public interest in negotiating a fair and equitable contract to discuss negotiations, pursuant to the exception for employer-employee negotiations under KOMA, with **Dr. Anthony Lewis, Anna Stubblefield, Jerri Kemble, David Cunningham, Kathy Johnson, Samrie Devin, and Matt Brungardt**, invited to be present; and with the board to return to open session in this room at 8:50pm with possible action to follow.

The board returned at 8:56pm.

Upon a motion by Shannon Kimball, seconded by Jessica Beeson, the Board of Education voted in a unanimous voice vote to extend executive session and to return to open session in this room at 9:07pm with possible action to follow.

The board returned at 9:10pm with no action to follow.

ADJOURNMENT

At 9:10 p.m., a motion was made by Shannon Kimball, seconded by Kelly Jones, to adjourn the regular meeting of the Board of Education. The motion passed by a unanimous voice vote.

Alyse Donnell
Board Clerk, Board of Education