

Equity Update

Anna Stubblefield, Assistant Superintendent

Leah Wisdom, Assistant Director

Parent/Community Groups

- ▶ Parent meetings at every building
- ▶ Equity Council
 - ▶ Mission/Vision/Purpose
 - ▶ Selected Co-Chairs
 - ▶ Board Goal Input
 - ▶ Student representation
- ▶ DELTA
 - ▶ Parent Survey
 - ▶ Board Goal Input
 - ▶ Review of Equity Transformation Plan

Culturally Relevant Teaching (CRT)

- ▶ 2-day practical training
- ▶ Designed for all instructional staff
- ▶ Addresses issues of race, class, gender, sexual orientation
- ▶ Focused on growth mindset

- ✓ Spring 2017 45 staff trained
- ✓ June 2017 45 additional staff
- ✓ 2017-2018 3 sessions 150 additional staff

Student Support

- ▶ Ci3T Leadership Teams
 - ▶ Intentional inclusion of language around Equity work in Ci3T Manuals
- ▶ Common Language in Ci3T manuals
 - ▶ Academics
 - ▶ Social Skills
 - ▶ Behavior

“By teaching social skills we support positive relationships between all faculty and students.”

“Staff will use and post the four agreements and compass to facilitate courageous conversations.”

Recruitment

- ▶ Outgoing staff
- ▶ Incoming staff
- ▶ Building Partnerships with Haskell, Harris Stowe
- ▶ Developing “grow your own” for classified

Moving Ahead...2017-2018

- ▶ Parent/Community Groups
 - ▶ Surveys
- ▶ Equity Team Training
 - ▶ 4 trainings
 - ▶ Integrated with Ci3T system of supports
- ▶ Beyond Diversity
 - ▶ 2 summer training options
 - ▶ 5 trainings scheduled during the school year