Equity Update

Anna Stubblefield, Assistant Superintendent
Leah Wisdom, Assistant Director
Parent/Community Groups

- Parent meetings at every building
- Equity Council
  - Mission/Vision/Purpose
  - Selected Co-Chairs
  - Board Goal Input
  - Student representation
- DELTA
  - Parent Survey
  - Board Goal Input
  - Review of Equity Transformation Plan
Culturally Relevant Teaching (CRT)

- 2-day practical training
- Designed for all instructional staff
- Addresses issues of race, class, gender, sexual orientation
- Focused on growth mindset

- Spring 2017: 45 staff trained
- June 2017: 45 additional staff
- 2017-2018: 3 sessions, 150 additional staff
Student Support

- Ci3T Leadership Teams
  - Intentional inclusion of language around Equity work in Ci3T Manuals
- Common Language in Ci3T manuals
  - Academics
  - Social Skills
  - Behavior

“By teaching social skills we support positive relationships between all faculty and students.”

“Staff will use and post the four agreements and compass to facilitate courageous conversations.”
Recruitment

- Outgoing staff
- Incoming staff
- Building Partnerships with Haskell, Harris Stowe
- Developing “grow your own” for classified
Moving Ahead...2017-2018

- Parent/Community Groups
  - Surveys

- Equity Team Training
  - 4 trainings
  - Integrated with Ci3T system of supports

- Beyond Diversity
  - 2 summer training options
  - 5 trainings scheduled during the school year