

To: Board of Education

From: Anna Stubblefield, assistant superintendent, educational support & equity
Leah Wisdom, assistant director, student services

Re: District Equity Update

Date: June 8, 2017

Background:

The 2016-2017 Board of Education goals include the following:

III: Create a personalized professional learning plan to support students and staff.

Equity

1. Continue to expand Beyond Diversity training for all certified and classified staff.
 - A. Include all new staff in first workshop of the year.
 - B. Continue training certified and classified staff.
 - C. Expand non-employee group participation. (site councils, SROs, etc.)
2. Take next steps with culturally relevant instruction.
 - A. Investigate implementation of Culturally Relevant Teaching (CRT) via AVID with on-staff facilitator or on-site workshops.
 - B. Gather feedback from attendees to CRT to develop a long-range plan for staff participation.
 - C. Design professional learning opportunities to engage staff in CRT for classroom application.
3. Review policy addressing discrimination and harassment with consideration for adding language centered on symbols and micro-aggressions.
 - A. Provide professional learning to staff.
 - B. Develop a plan for educating students.
4. Develop a plan to consistently engage communities of color in authentic, meaningful, and purposeful ways through Partnerships for Academically Successful Students (PASS).

At its April 10, 2017 meeting, the Board of Education received a report in regard to the newly-formed District Equity Leadership Team Advisory and Equity Advisory Council.

Current Report:

This report will update the Board of Education on action steps taken to meet the current goals and will include the following:

- DELTA and Equity Advisory Council Update
- Plans for moving ahead in 2017-2018