

To: Board of Education

From: Anna Stubblefield, assistant superintendent, educational support, ext. 1760
David Cunningham, executive director, human resources & legal counsel, ext. 4937

Re: Final Motion & Resolution for Non-Renewal of Certified Staff

Date: August 4, 2016

Background:

On or before May 20, 2016, the Board of Education must take action to non-renew the teaching contract of any teacher whose employment will not be continued for the 2016-2017 school year. Administration determined that certified staff members, Joseph Bower, Melissa Reed, and Tim Sostarich, should be recommended for non-renewal. The board passed a Motion and Resolution in Regard to Non-Renewal of Certified Teachers on April 26, 2016, directing they be notified in writing of the board's intent to non-renew their contracts for the 2016-2017 school year. Mr. Bower, Ms. Reed, and Mr. Sostarich were all notified of the board's intent to non-renew their contracts on or before May 20, 2016.

The final step in the non-renewal process is to pass the Motion for Final Action of the Board of Education in Regard to Non-Renewal of Certified Staff. The attached motion is the board action to non-renew the employment contracts for Mr. Bower, Ms. Reed, and Mr. Sostarich for the 2016-2017 school year.

Recommendation:

Administration recommends board approval of the Motion for Final Action of the Board of Education in Regard to Non-Renewal of Certified Staff, non-renewing the employment contracts for Mr. Bower, Ms. Reed, and Mr. Sostarich for the 2016-2017 school year.

Motion:

"I move the Board of Education adopt the Motion for Final Action of the Board of Education in Regard to Non-Renewal of Certified Staff, non-renewing the employment contracts of Joseph Bower, Melissa Reed, and Tim Sostarich for the 2016-2017 school year."

**MOTION FOR FINAL ACTION OF THE BOARD OF EDUCATION
IN REGARD TO NON-RENEWAL OF
CERTIFIED STAFF**

Mr. President, I move the adoption of the following resolution:

RESOLUTION

WHEREAS, on the 26th day of April 2016, the Board of Education of Unified School District No. 497, Douglas County, Kansas by resolution duly adopted, took action to notify currently employed certified staff on said list recommended by Administration of the Board's intent to non-renew employment contracts for the 2016-2017 school year; and

WHEREAS, the Clerk of the Board of Education caused to be served on those staff members on or before May 20, 2016, written notice that it was the intent of the Board to non-renew their contracts for the 2016-2017 school year; and

WHEREAS, the Board has duly considered the proposed non-renewal;

NOW, THEREFORE, BE IT RESOLVED, on this 8th day of August 2016, that the employment contract of the certified staff members on said list as recommended by the Administration for non-renewal be non-renewed for the 2016-2017 school year, and that the Clerk of the Board cause each non-renewed teacher to be notified in person or by mail of this final action of the Board.

Marcel Harmon
President, Board of Education

Janice Dunn
Clerk, Board of Education

NAME	FTE	POSITION	LOCATION
BOWER, JOSEPH CALVIN	1.0	TEACHER SECONDARY	CAREER ANC COLLEGE CENTER
REED, MELISSA RENEA	1.0	TEACHER SECONDARY	FREE STATE HIGH SCHOOL
SOSTARICH, TIM	1.0	TEACHER SECONDARY	LAWRENCE HIGH SCHOOL