

To: Board of Education

From: David Cunningham, executive director, human resources & legal counsel, ext. 4937

Re: Contract for 2016-2017 Employee Assistance Program

Date: September 22, 2016

Background:

USD 497 Lawrence Public Schools has had an Employee Assistance Program since September 2011. Employees have utilized this program finding great value in the services provided to assist with the normal stresses of everyday life activities. District administrators have also used the EAP services for work-related programming such as stress management, caring for aging parents, and team building. EAP offers a multitude of practical services such as financial and legal assistance. The programming is available not only to the employee, but also to household family members.

As the district begins the 2016-2017 benefit plan year, the EAP program is up for renewal at an annual cost of \$46,317.44.

Recommendation:

Administration recommends board approval of the continuation of the Employee Assistance Program with New Directions Behavioral Health as the provider.

Motion:

"I move the Board of Education approve the 2016-2017 contract with New Directions Behavioral Health for the provision of the district's Employee Assistance Program at a cost of \$46,317.44."