

To: Board of Education

From: David Cunningham, director, human resources & legal services, ext. 4937

Re: Motion & Resolution in Regard to Non-Renewal of Certified Staff

Date: April 21, 2016

Background:

On or before May 20, 2016, the Board of Education must take action to non-renew the teaching contract of any teacher whose employment will not be continued for the 2016-2017 school year. The administration has determined certain teachers should be recommended for non-renewal, and those individuals are included in a list on the Motion and Resolution in Regard to Non-Renewal of Certified Staff. The motion and resolution directs that these teachers be notified in writing of the board's intent to non-renew their contract for the 2016-2017 school year and that will be done on or before May 20, 2016.

Recommendation:

Staff recommends board approval of the Motion and Resolution in Regard to Non-Renewal of Certified Staff and notice of the board's intent on or before May 20, 2016.

Motion:

"I move the Board of Education adopt the Motion and Resolution in Regard to Non-Renewal of Certified Staff."

# Motion and Resolution in Regard to Non-Renewal of Certified Staff

Madame President, I move the adoption of the following resolution:

## RESOLUTION

WHEREAS, we have received from the Administration a list of currently employed certified staff whose employment contracts are recommended for non-renewal for the 2016-2017 school year; and

WHEREAS, the Board of Education of the District finds the contracts of each of the individuals on said list should be non-renewed for the school year 2016-2017. The Board of Education also finds these staff members should be given written notice on or before May 20, 2016 of the intent of the Board of Education to non-renew their contracts for the 2016-2017 school year;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE DISTRICT AS FOLLOWS:

It is hereby declared to be the intent of the Board of Education of the District that the employment contracts of the following staff members as certified staff be non-renewed for the 2016-2017 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
BOWER, JOSEPH CALVIN	TEACHER CAREER AND TECH ED	COLLEGE AND CAREER CENTER
SOSTARICH, TIM	TEACHER SECONDARY	LAWRENCE HIGH
REED, MELISSA RENE	TEACHER SECONDARY	LAWRENCE FREE STATE HIGH

The Clerk of the Board is directed to cause written notice to be served on the listed staff members on or before May 20, 2016 of the Board's intent to non-renew their contracts for the 2016-2017 school year.

ADOPTED by the Board of Education of Unified School District No. 497, Douglas County, Kansas, this 25th day of April, 2016.