

**MINUTES OF THE SPECIAL MEETING OF THE BOARD OF EDUCATION
OF DISTRICT 497, HELD IN THE LAWRENCE PUBLIC SCHOOLS
INTERACTIVE TECHNOLOGY CENTER,
EDUCATIONAL SUPPORT AND DISTRIBUTION CENTER,
110 McDONALD DRIVE, IN THE CITY OF LAWRENCE**

December 15, 2016

CALL TO ORDER

At 6 p.m., Board President Marcel Harmon called to order a special meeting of the Board of Education for the purpose of entering executive session. (See Attachment No. 1)

APPROVAL OF AGENDA

Upon a motion by Shannon Kimball, seconded by Jessica Beeson, the board voted, in a unanimous voice vote, to approve the agenda as published.

ROLL CALL

<u>Board Members Present</u>	<u>SLT Members Present</u>
Marcel Harmon, president	Kyle Hayden, superintendent
Shannon Kimball, vice president	Denise D. Johnson, acting clerk
Jessica Beeson	
Jill Fincher	
Rick Ingram	
Vanessa Sanburn	
<u>Board Member Absent</u>	
Kris Adair	

<u>Others Present (Including Administration and Staff)</u>		
Alexis Aarons	Joanna Hlavacek	Donna Whiteman

MOTION FOR EXECUTIVE SESSION

At 6:01 p.m., a motion was made by Shannon Kimball, seconded by Vanessa Sanburn, to recess to executive session *to discuss personnel matters of non-elected personnel in order to protect the privacy interests of the individuals to be discussed and for consultation with our attorney on a matter protected by the attorney-client privilege in order to protect the privilege and the board's position in administrative proceedings* with Kyle Hayden, superintendent, and Donna Whiteman, assistant executive director of legal services, Kansas Association of School Boards, invited to be present, and with the board to return to open session in this room at 7 p.m. The motion passed by unanimous voice vote.

RETURN TO OPEN SESSION AND EXTENSION

At 7:01 p.m., the board returned to open session where a motion was made by Shannon Kimball, seconded by Rick Ingram, to extend the executive session to 8 p.m. The motion passed by a unanimous voice vote.

RETURN TO OPEN SESSION AND EXTENSION

At 8:01 p.m., the board returned to open session where a motion was made by Jill Fincher, seconded by Vanessa Sanburn, to extend the executive session to 8:30 p.m. The motion passed by a unanimous voice vote.

RETURN TO OPEN SESSION AND EXTENSION

At 8:31 p.m., the board returned to open session where a motion was made by Vanessa Sanburn, seconded by Jill Fincher, to extend the executive session to 8:45 p.m. The motion passed by a unanimous voice vote.

RETURN TO OPEN SESSION AND EXTENSION

At 8:46 p.m., the board returned to open session where a motion was made by Vanessa Sanburn, seconded by Shannon Kimball, to extend the executive session to 9 p.m. The motion passed by a unanimous voice vote.

RETURN TO OPEN SESSION AND EXTENSION

At 9:01 p.m., the board returned to open session where a motion was made by Vanessa Sanburn, seconded by Jessica Beeson, to extend the executive session to 9:15 p.m. The motion passed by a unanimous voice vote.

RETURN TO OPEN SESSION AND EXTENSION

At 9:16 p.m., the board returned to open session where a motion was made by Vanessa Sanburn, seconded by Jessica Beeson, to extend the executive session to 9:30 p.m. The motion passed by a unanimous voice vote.

RETURN TO OPEN SESSION

At 9:31 p.m., the board returned to open session where Board President Marcel Harmon read a letter stating the Board of Education's position in regard to a non-elected personnel matter. (See Attachment No. 2)

ADJOURNMENT

At 9:35 p.m., a motion was made by Shannon Kimball, seconded by Jill Fincher, to adjourn the special meeting of the Board of Education. The motion passed by a unanimous voice vote.

Denise D. Johnson
Acting Clerk, Board of Education

Lawrence Public Schools
110 McDonald Drive
Lawrence, Kansas 66044-1063
Telephone: (785) 832-5000

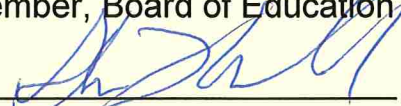


WAIVER OF NOTICE

I hereby waive the written notice required under the provisions of K.S.A. 72-8205 as to the time, place and purpose of a special meeting of the Board of Education of Unified School District No. 497, State of Kansas, to be held on December 15, 2016.




Member, Board of Education



Member, Board of Education



Member, Board of Education



Member, Board of Education



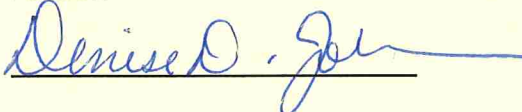
Member, Board of Education



Member, Board of Education

Member, Board of Education

Attest:



Acting Clerk, ~~Julie Boyle~~ *Denise Johnson*
Board of Education
Unified School District #497
Douglas County, State of Kansas

Lawrence Public Schools USD 497
 110 McDonald Drive
 Lawrence, Kansas 66044-1063
 Telephone: (785) 832-5000
 Fax: (785) 832-5016
www.usd497.org



December 15, 2016

The Lawrence USD 497 Board of Education remains committed to ensuring educational equity and excellence so that students of all races and backgrounds can achieve success. We are a student-centered system and will continue to make decisions based on what is best for students in our classrooms.

We have reviewed all information surrounding this personnel matter. We have confidence in our superintendent and administration. We are also confident that they conducted a thorough investigation that was concluded in the best interests of our students.

The Board of Education recognizes that no investigative process is perfect. When it comes to personnel and student confidentiality rights, it is difficult to balance our legal obligations with the Board's and the community's desire for transparency.

Make no mistake, we as a school district and a community have much work to do. Moving forward, we are committed to bringing the community together to review our processes and supports for families of color. To this end, we have directed administration to convene a community advisory council to provide a way for representatives from our schools, faith community, civic and community-based groups to help create a shared vision. We invite those who would like to be a part of this process to contact the superintendent at khayden@usd497.org.

Lawrence Public Schools Board of Education

[Handwritten signatures]