

**MINUTES OF THE MEETING OF THE BOARD OF EDUCATION
OF DISTRICT 497, HELD IN THE LAWRENCE PUBLIC SCHOOLS
INTERACTIVE TECHNOLOGY CENTER,
EDUCATIONAL SUPPORT AND DISTRIBUTION CENTER,
110 McDONALD DRIVE, IN THE CITY OF LAWRENCE**

April 10, 2017

CALL TO ORDER

At 7 p.m., Board President Marcel Harmon called to order the regular meeting of the Board of Education.

APPROVAL OF AGENDA

Upon a motion by Shannon Kimball, seconded by Jessica Beeson, the board voted, in a unanimous voice vote, to approve the agenda as printed.

OATH OF OFFICE

Douglas County Clerk Jamie Shew administered the Oath of Office to newly-seated board member, Melissa Johnson.

ROLL CALL

<u>Board Members Present</u>	<u>SLT Members Present</u>
Marcel Harmon, president	Kyle Hayden, superintendent
Shannon Kimball, vice president	Jerri Kemble, assistant superintendent,
Jessica Beeson	innovation & technology
Jill Fincher	Anna Stubblefield, assistant superintendent,
Rick Ingram	educational support & equity
Melissa Johnson	Kevin Harrell, executive director,
Vanessa Sanburn	student services
	Tony Barron, executive director,
	facilities & operations
	David Cunningham, executive director,
	human resources & legal counsel
	Julie Boyle, director, communications
	Janice Dunn, clerk

<u>Others Present (Including Administration and Staff)</u>			
Carol Abrahamson	Jennifer Attocknie	Andy Bricker	Khikeyah Brunello
Kyle Camarda	Tameara Cash	Shayla Chickaway	Dennis Constance
Lucie Costanza	Karen Crump	Virgil Dean	Lisa Delci
Brian Dominiquez	Alberta Downwind	Laurie L. Folsom	Janice Fullerton
Eric Galbreath	Hossein Guami	Cheryl Harader	Rick Henry
Joanna Hlavacek	Katie Hobson	Alan Hollinger	Dracy Jenkins
Sapphira Knight	Judy K. Lewis	Karen Lombardi	Jordan Lorenzo
Madison McKinney	Ron McKinney	Ashton McKnight	Andy Nussbaum
Cheryl Nussbaum	Larry Nussbaum	Barbara Palmer	Ralph Planthold
Sunnie Planthold	Jerry Pope	Judy Pope	Connie C. Rice
Nathan Rohrman	Stan Roth	Taylor Royal	David Ruhlen
Denice Ruleck	Samantha Saltz	Zach Saltz	Dolly Sanchez

Roll Call ~ Others Present (Continued)

Gary Schmidt	Rose Schmidt	Katie Sears	Lyle Seger
Jamie Shew	Dustin Stumblingbear	Effie Sun	Ron Tillus
Elliott Whisenant	Barbara Williams	Keith Wilson	Leah Wisdom
Bill Wood	Hunter Yellow Bird		

SPECIAL RECOGNITION OF STUDENTS, STAFF, AND COMMUNITY PARTNERS

Lawrence High School Inter-Tribal Club’s Student Advocacy Efforts

Jennifer Attocknie, coordinator, Native American Student Services, recognized the Inter-Tribal Club at Lawrence High School for their advocacy efforts and ongoing equity conversations, specifically in their recent request to school administration to have the image of another team’s mascot removed from the building.

Kansas Scholastic Chess Association 6A State Champions: Lawrence High Chess Club

Andy Bricker, Chess Club coach, recognized members of the Lawrence High School Chess Club who competed against 30 teams from public and private schools in the 6A state championship on March 18. He reported that the LHS team came from behind to win, moving from fourth place to first place in the final round of competition. Mr. Bricker noted that this is the second consecutive state championship for the team.

Kansas Scholastic Chess Association State K-8 Runner Up: West Chess Club

Kyle Camarda, Chess Club coach, recognized the West Chess Club that competed and was runner up in the K-8 state championship on March 18. He stated that he was pleased with the team’s play and thrilled with their focus all year. He noted that the West team won the state championship last year.

Mr. Camarda said he hopes these students will continue to play chess in high school. He also said that he would love to see more high schools grant letters for chess and that a proposal is currently being circulated for this to happen.

Free State High Model United Nations Student Honors

Janice Fullerton, gifted education facilitator, recognized members of the Free State High School Model United Nations team. She reported that the team, made up of freshmen, competed recently and won “Best Position Paper” written about Cuba. In addition, one of the Free State officers was voted the “Best Overall Delegate” by sponsors, judges, and other delegates.

REPORT OF PRESIDENT OF BOARD OF EDUCATION

- Board President Marcel Harmon welcomed new board member, Melissa Johnson, saying it is nice to have a full board once again.
- President Harmon reminded the community about the bond vote, saying ballots will be mailed this Wednesday, April 12, and should be received by Friday, April 14. He stated that if anyone is looking for more information in regard to the bond election, they can go to the district’s website.
- He reported that he and Board Vice President Shannon Kimball participated yesterday in a town hall meeting on the bond election hosted by the Voter Education Coalition, Channel 6, and the City of Lawrence. He said the community should be able to view the town hall meeting within the next few days on the VEC website and on Channel 6.

REPORT OF SUPERINTENDENT OF SCHOOLS

- Superintendent Kyle Hayden officially welcomed newly seated board member, Melissa Johnson, to her first board meeting. He reported that she spent a number of hours last Tuesday with members of the Superintendent's Leadership Team and other Department Chairs hearing about district goals and operations, attending a school board lunch at Deerfield, and getting acquainted with the school district.
- Superintendent Hayden stated that the district has attracted strong pools of candidates for building-level administrative openings, including several internal personnel participating in our new Teacher Leadership Academy. He reported that it was previously announced that Chalita Middleton, an assistant principal in Kansas City, Kansas, will take over the leadership of Kennedy Elementary next year. Mr. Hayden also reported that the selection of Keith Jones as the South Middle School principal was announced last week. He noted that Mr. Jones is a former assistant principal at Free State High School who is now working in Topeka USD 501. Also reported was the announcement by Jeff Harkin last Friday of his selection of Barbara Williams, LHS learning coach and AVID coordinator/teacher, as Liberty Memorial Central's assistant principal. Mr. Hayden also noted that Annette Kenoly, current Liberty Memorial Central assistant principal, has accepted a position as learning coach for the district.
- He reported that staff continues to make excellent progress on board goals. Mr. Hayden said he plans to gather feedback during the next month on the progress and where efforts should be focused going forward. This will be done utilizing the district's advisory groups: the District Site Council, Employee Advisory Committee, the new Equity Advisory Council, the District Equity Leadership Team Advisory (DELTA), and our administrative team. He said input from these meetings will be shared with the board in late May so that discussions can begin as early as June about the 2017-2018 board goals.
- Superintendent Hayden stated that he wanted to mention publicly that there has been some misinformation reported about the 2013 bond issue that bears clearing up. He stated that the ballot question on the mail-ballots that voters will receive this week begins with the language: "Shall Unified School District No. 497, Douglas County, Kansas, (Lawrence), issue general obligation bonds in an amount **NOT TO EXCEED** \$87 million dollars...and then goes on to include the scope of work to be accomplished. He stated that the \$87 million IS, by statute, a hard cap on construction spending, and if construction costs escalate more than anticipated, the district goes back to its design plans and makes adjustments. He reported that all of the goals and scope of the 2013 bond projects have been met within the construction budget approved by voters. He said that it seems the confusion stemmed from capital outlay spending, explaining that the Capital Outlay Fund is revenue generated by an annual local property tax levy of up to a maximum eight mills for the acquisition, construction, repair, remodeling, additions to, furnishing and equipping of school facilities. He said, by state law, capital outlay funds may not be used for General Fund purposes, such as for teacher/staff salaries or student instruction. He stated that because the Capital Outlay Fund does not generate enough to take care of years' worth of deferred maintenance and all of the necessary programmatic updates to the district's facilities to support student-centered learning, the school board has proposed the current bond issue for additional capital outlay needs, primarily at Lawrence High School, then at Free State High School and our middle schools. He said he hopes this helps to clarify any confusion.

Report of Superintendent Hayden (Continued)

- Superintendent Hayden invited board members to attend any of the following:
 - State Board of Education Member Ann Mah will present the Challenge Award for third grade reading performance on last year's state assessments at New York Elementary on Wednesday, April 12, at 12:50 p.m. during the school's monthly Student Success Assembly. He noted that the Confidence in Kansas Public Education Task Force recognizes schools that are making a notable difference in student achievement despite facing significant challenges in their school populations.
 - Lawrence Public Schools will host on Thursday, April 13, the KSHSAA 6A State Large Group Music Festival at both high schools and the Lied Center. Bands, orchestras, and choirs will be performing from 8 a.m.-4:30 p.m. at both high schools and until 6:30 p.m. at the Lied Center.
 - The Lawrence Schools Foundation will dedicate a special bench to former superintendent Rick Doll at 9:30 a.m. on Friday, April 14, at the College and Career Center. This was a retirement gift to Dr. Doll from the Foundation. Students in the Design/Build class have spearheaded the project.
 - The Lawrence Schools Foundation will host one of its major fundraisers, the 27th Annual Foundation Follies, at 7 p.m. on Friday, April 21, at Liberty Hall. He reported that doors open at 6:15 p.m., and tickets may be purchased online at lawrenceschoolsfoundation.org. He expressed appreciation to the business sponsors who are supporting the Follies, because all proceeds from the event benefit our students, teachers and schools.
 - The board lunch on Tuesday, April 11, at New York Elementary School will begin at 11:30 a.m.
 - The Employee Advisory Committee will meet on Wednesday, April 12, at 7 a.m. in this room.

PATRON COMMENTARY

President Harmon asked for patron comment on any item not included on the agenda. There was none.

BOARD COMMENTARY

Vanessa Sanburn

...reported that she recently had the opportunity to attend "Encore" at Lawrence Free State High School, and was completely blown away like she is every year. She said it was great to watch the students embody the district's equity work when they sang, "Glory," and a song from Hamilton. She said it was good to see how talented our students are and how our staff works hard to help them get there.

Shannon Kimball

...also thanked the Voter Education Coalition, Channel 6, and the City of Lawrence for hosting the town hall meeting yesterday, saying she appreciated the opportunity to share about the bond.

...reported that she attended last Friday and Saturday the Kansas Association of School Boards quarterly meeting of the Board of Directors in Olathe. She reported that the group visited an elementary school, the oldest high school, the newest high school which

Board Commentary ~ Shannon Kimball (Continued)

will open next year, and the Olathe Area Technical Training Center. She said she was intrigued and pleased to see a lot of similarities in initiatives with our College and Career Center and our planning at Lawrence High School. Ms. Kimball also reported that the business meeting on Saturday focused on the Legislative Session and school finance. She said the final bill on school finance has not been printed, so nobody has seen the language. She said she hopes to see it soon in order to provide feedback.

Jill Fincher

...reported that she served as a judge for Woodlawn’s fifth grade Chocolate Milk Persuasive Speeches. She said the students did a great job and they were very respectful of each other on both sides of the argument. She also said it was great to get into the classroom.

Vanessa Sanburn

...said that unless you get into the classroom it is hard to grasp how challenging it is for teachers to manage all ability levels. She said this reflects how much differentiated education is needed in every classroom.

Melissa Johnson

...reported that she attended the board lunch at Deerfield last week, and visiting the flexible grouping rooms, called Deerfield Dens, showed the importance of communication and collaboration across grade levels.

APPROVAL OF CONSENT AGENDA

Following a motion by Shannon Kimball, seconded by Vanessa Sanburn, the board voted, in a 7-0 roll call vote, to adopt the items listed on the consent agenda.

The consent agenda included the following:

- The minutes of the March 13, 2017 regular meeting, March 27, 2017 special meeting
- The financial reports including school activity funds
- The April 10, 2017 personnel report
- The monthly vouchers in the following account totals:

Fund	Amount
General	\$ 554,401.90
Local Option Budget	714.00
Food Service	202,479.51
Vocational Education	5,782.96
Special Education	53,566.46
Capital Outlay	293,982.61
Adult Basic Education	507.00
Virtual School	427,657.19
Professional Development	20,082.15
Bilingual Fund	11,032.76
Parents As Teachers	408.15
Student Materials Revolve	24,762.16
At Risk (K-12)	60.08

Approval of Consent Agenda ~ Monthly Vouchers (Continued)

Contingency Reserve	3,000.00
2013 Bonds	403,348.47
Title I 2017	4,335.77
Indian Educ Title 2017	674.65
Johnson O'Malley 2016	1,932.55
Title IIA 2017	453.38
Title III ESL 2017	1,071.00
Carl Perkins 2017	4,452.27
Title VIBDIS 2017	500.00
Payroll Fund	2,855,740.38
Spectra-Medicaid	23,283.32
Loc/Don/Gra	16,515.87
TOTAL	\$4,910,744.59

- Approvals of the following:
 - Skyward Annual License Fee for 2017-2018
 - Florida Virtual School Curriculum Overage – Lawrence Virtual School
 - Sanitary Sewer Improvements w/ RD Johnson Excavating Co. – New York
 - Upgrade to Fire Alarm System – Liberty Memorial Central
 - 2017-2018 KASB Annual Membership Renewal
 - 2017-2018 KASB Legal Assistance Fund Contract & Service Fee (See Attachment No. 1)

On behalf of the Board of Education, Vice President Shannon Kimball acknowledged and expressed sincere appreciation to the following:
...*Nancee Beilgard* for her 18 years of service and devotion to this community and its schools upon her early retirement effective May 25, 2017.
...*Karen Phelps* for her 16 years of service and devotion to this community and its schools upon her retirement effective May 25, 2017.

REPORTS

Advancement Via Individual Determination (AVID)

Leah Wisdom, assistant director, student services, shared several aspects of the Advancement Via Individual Determination (AVID) program in USD 497 including its mission which is “to close the achievement gap by preparing all students for college readiness and success in a global society.” She reported that the AVID Schoolwide initiative serves all students; however, the AVID Elective course focuses on the least served students who are in the academic middle, have average to high reading and math test scores, have a desire and willingness to work hard, are capable of completing rigorous curriculum, but may be falling short of their potential, and may be the first in their family to attend college, have low income, or are a minority.

Ms. Wisdom reported that the AVID Elective course is based on inquiry and collaboration. Students are provided with intensive support from in-class tutors and a strong student/teacher relationship and are part of a positive peer group. They are taught academic and social skills that are not targeted in other classes. Those students who are under-achieving, but have potential are accelerated into more rigorous courses. All of these components help them to develop a sense of hope and personal achievement that can be gained through hard work and determination.

Reports ~ AVID (Continued)

It was reported that the AVID program in USD 497 began in 2012 with one section between both high schools (44 students) and has expanded to both high schools and all middle schools for a total of 281 students (185 at high schools and 96 at middle schools) in the spring of 2017. Ms. Wisdom reported that the enrollment numbers will probably stay fairly consistent moving forward.

She reported that the 17 AVID seniors at Lawrence High School this year so far have completed more than 60 AP and advanced courses, received more than 65 college acceptance letters from over 16 different universities, and applied for over 110 scholarships and have been awarded more than \$289,450.

Three AVID students, Brian Dominiguez (senior, LHS), Madison McKinney (senior, LHS) and Saffie Knight (junior, LFSHS) shared about the positive impact AVID has had on their individual lives. They each stated that their AVID instructors and peers have become like family members and they feel safe and comfortable with them. Also highlighted were changes in their outlook of themselves as students and toward attending college.

The AVID program will continue to move forward through sustaining AVID Elective enrollment, focusing on professional learning for teachers and coordinators, and using AVID strategies schoolwide.

Native American Student Services (NASS)

Jennifer Attocknie, coordinator, shared information in regard to the USD 497 Native American Student Services and highlights of programs including N8V Student Voices, NASS Scholar Recognition of elementary students with perfect attendance and secondary students who are on the honor roll, a pageant selecting a king and queen who serve as student ambassadors for the program, and support of inter-tribal clubs. Also highlighted was the 2016 Summer Academy, a three-week program for students leaving grades K-5 that addressed areas of academics, self-advocacy, equity, communication, physical wellness, and safety.

Ms. Attocknie reported that 2016 graduation data for American Indian/Alaska Native (AI/AN) students show a 48% graduation rate nationally and a 100% graduation rate for students enrolled in the USD 497 NASS program. She noted that 100% of NASS students have graduated over the past three years.

Also communicated was a report out of Arizona State University showing that 1 of 100 AI/AN students will earn a bachelor's degree, 1 out of 2,500 AI/AN students will earn a master's degree, and 1 out of 7,000 AI/AN students will earn a PhD.

May 2 Bond Election

Julie Boyle, director, communications, recalled the planning that has occurred and the process the Board of Education has followed to address the facility needs at USD 497 middle and high schools through its decision to authorize and call for an \$87 million, mail-ballot election on May 2.

Report ~ May 2 Bond Election (Continued)

Ms. Boyle reported on the ongoing informational campaign taking place to connect and communicate with staff and the community about the election including the following:

- Distribution of over 9,000 flyers
- Presentations to school staff, parent organizations, school communities, and community groups
- Talking points cards and information in the Daily Post for staff
- Mailers sent to all households of registered voters
- Posters in all buildings and banners on all campuses
- Calls and emails to all staff and school families
- Dissemination of information through TV, radio, print, and social media

In addition, Ms. Boyle reported that election ballots will be mailed on Wednesday, April 12, and familiarized the board and public with the actual ballot, voting procedures, and ways to ensure they are received at the Douglas County Clerk's office by 12 noon on Tuesday, May 2. She extended an invitation to anyone who had not had the opportunity to hear a bond information presentation to attend one of the remaining ones at Cordley, Deerfield, or Sunset Hill Elementary Schools.

REPORTS AND APPROVALS

Equity Update with Board Policy Committee Recommendations

Anna Stubblefield, assistant superintendent, educational support and equity, reported on the ongoing efforts in USD 497 to address equity including workshops, Culturally Relevant Teaching training, establishment of a student equity group at Free State High School that will expand to Lawrence High School and Lawrence Virtual High School, and recruitment of staff of color.

She highlighted two new equity teams: the District Equity Leadership Team Advisory (DELTA), made up of approximately 20 parents of color representing each school that will advise the district on equity issues of students of color, and the Equity Advisory Council, made up of board members, district administrators, building principals, representatives from Justice Matters, NAACP, KU/Langston Hughes Center, LGBTQ+ Advisory, DELTA Advisory, Special Education Advisory parents, Haskell Indian Nations University, and Latino Youth Career Council of Lawrence, and community representatives that will consider the intersectionality of the myriad issues being experienced by marginalized students. It was reported that both groups have meetings scheduled in the near future.

Shannon Kimball, board member and board policy committee member, recalled that the Board Policy Committee, which includes her, Board Member Vanessa Sanburn, and David Cunningham, executive director, human resources and legal counsel, has been meeting since 2016 to discuss policies pertaining to harassment and discrimination. Ms. Kimball reported that the conversation in regard to these policies began with the display of the Confederate Flag at Free State High School and has included micro-aggressions stemming from discussions with students.

She reported that Board Policies GAAB Prohibition Against Discrimination and Harassment, JGEC Prohibition Against Discrimination and Harassment, and KNA Complaints About Discrimination, Harassment, Hazing, or Bullying, which are being brought before the board for recommended amendments, were filtered through building

Report & Approval ~ Equity Update & Board Policy Recommendations (Continued)

administrators and the District Equity Leadership Team for input on their content and practical enforceability. She stated that it was important for the amended policies to be all-inclusive, yet understandable.

Ms. Kimball stated that once the requested review of the referenced policies is complete, they will be submitted to the board for possible final approval at the April 24, 2017 meeting.

Upon a motion by Vanessa Sanburn, seconded by Rick Ingram, the board voted, in a unanimous voice vote, to approve the review of the referenced policies for possible final action at its April 24, 2017 board meeting.

Board President Marcel Harmon recognized a patron who wished to speak.

Gary Schmidt, co-chair, Racial Justice Committee for Justice Matters, extended an invitation to the Board of Education to visit Wichita West High School with Justice Matters representatives to explore restorative processes, then to have a follow up discussion with Justice Matters and the Kansas Institute for Peace and Conflict Resolution in regard to restorative practices that could help in Lawrence classrooms.

Discussion among board members ensued in regard to the timing of such a visit, current district practices, and the board's upcoming goal setting process.

ADJOURNMENT

At 9:02 p.m., a motion was made by Shannon Kimball, seconded by Rick Ingram, to adjourn the regular meeting of the Board of Education. The motion passed by a unanimous voice vote.

Janice E. Dunn
Clerk, Board of Education

ADOPTION AGREEMENT
and
CONSULTANT SERVICE CONTRACT

This Adoption Agreement and Consultant Service Contract is entered into this 10th day of April, 2017 by and between the KANSAS ASSOCIATION OF SCHOOL BOARDS LEGAL ASSISTANCE FUND (hereinafter referred to as the Fund) and Lawrence Public Schools 497 (Member Name/No.), Douglas County, Kansas (hereinafter referred to as the Participating Board).

WITNESSETH:

That in consideration of the mutual promises herein contained, the Participating Board agrees to participate in the Trust pursuant to the terms and conditions of the Agreement and Declaration of Trust establishing the Kansas Association of School Boards Legal Assistance Fund, available upon request. The Participating Board further agrees to make payment to the Fund of One Thousand Six Hundred Fifty dollars (\$1,650.00), as the initial consultant service fee for the period of July 1, 2017, THROUGH June 30, 2018, and the Fund agrees to provide the Participating Board with the following initial consultant services:

1. Written reports of selected legal decisions together with an interpretive analysis of the decision's precedential value and operational impact;
2. Written summaries of state and federal legislation and administrative regulations;
3. Written memoranda on specific legal questions requested in writing by Participating Boards;
4. Maintain a resource file of important court decisions and interpretations of laws affecting schools; and
5. Telephone consultation on specific legal issues.

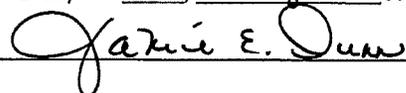
The Fund and the Participating Board further agree that in consideration of the continuing consultant service fee as set forth herein, the Fund agrees to provide to the Participating Board, by legal counsel designated by the Trustees, as set forth in this agreement, legal research, legal representation at administrative hearings and court appearances, on-site legal services, *amicus curiae* briefs and other assistance upon request of the Participating Board, subject to the terms and conditions of the Declaration of Trust establishing the Kansas Association of School Boards Legal Assistance Fund.



Board President or Director

USD or Entity No. 497, Douglas County, KS.

Kansas Association of School Boards
Legal Assistance Fund



Clerk

Upon adoption return to: **Kansas Association of School Boards Legal Assistance Fund**
1420 SW Arrowhead Road, Topeka, Kansas 66604-4024
Fax: 785.273.7580 or email lgarner@kasb.org