

**MINUTES OF THE MEETING OF THE BOARD OF EDUCATION
OF DISTRICT 497, HELD IN THE LAWRENCE PUBLIC SCHOOLS
INTERACTIVE TECHNOLOGY CENTER,
EDUCATIONAL SUPPORT AND DISTRIBUTION CENTER,
110 McDONALD DRIVE, IN THE CITY OF LAWRENCE**

September 26, 2016

MASTER PLAN FOR SECONDARY SCHOOL IMPROVEMENTS WORK SESSION

At 5 p.m., Superintendent Kyle Hayden opened a work session of the Board of Education for the purpose of gathering information and holding discussion in regard to a master plan for improvements to the district's secondary schools. He recalled that the board contracted with Gould Evans Associates to *develop a master plan for Lawrence High School and with an analysis of potential needs at all remaining secondary schools.*

John Wilkins, principal, Gould Evans, assisted by Jordan Albrecht, associate, presented a comprehensive analysis of secondary school mechanical, electrical, plumbing, and roofing needs. He shared an estimate of preliminary programmatic needs of \$61.6 million, plus an additional \$27 million in optional upgrades.

Superintendent Hayden stated that if the board wishes to pursue another no-tax-increase bond issue, which would not raise the mill levy above the level in 2013 when the previous bond issue was approved, the upper limit for secondary improvements would be \$63 million.

He asked board members to forward any questions in regard to the master plan and analysis to the board clerk to be answered at a second master plan work session to be held prior to the October 24 regular meeting.

At 6:30 p.m., the work session concluded and a short break was taken.

MOTION FOR EXECUTIVE SESSION

At 6:35 p.m., Board President Marcel Harmon called to order a meeting of the Board of Education for the purpose of entering executive session. A motion was made by Rick Ingram, seconded by Shannon Kimball, to recess to executive session *for consultation with our attorney on a matter protected by the attorney-client privilege in order to protect the privilege and the board's position in litigation*, with Kyle Hayden, superintendent, and David Cunningham, director, human resources and legal counsel, invited to be present, and with the board to return to open session in this room at 6:50 p.m. The motion passed by a unanimous voice vote.

BREAK

At 6:50 p.m., the board returned to open session where President Harmon declared a break until the start of the regular meeting.

CALL TO ORDER REGULAR MEETING

At 7:03 p.m., Board President Marcel Harmon called to order the regular meeting of the Board of Education.

APPROVAL OF AGENDA

Upon a motion by Kris Adair, seconded by Shannon Kimball, the board voted, in a unanimous voice vote, to approve the agenda as published.

ROLL CALL

<u>Board Members Present</u>	<u>SLT Members Present</u>
Marcel Harmon, president	Kyle Hayden, superintendent
Shannon Kimball, vice president	Angelique Nedved, assistant superintendent,
Kris Adair	teaching & learning
Jessica Beeson	Jerri Kemble, assistant superintendent,
Jill Fincher	innovation & technology
Rick Ingram	Kevin Harrell, executive director,
Vanessa Sanburn	student services
Rick Ingram	Tony Barron, executive director,
	facilities & operations
	Julie Boyle, director, communications
	Janice Dunn, clerk

<u>Others Present (Including Administration and Staff)</u>			
Kristin Abbey	Dakota Botone	Kel Catterton	Baileigh Faler
Laurie Folsom	Adam Green	Joanna Hlavacek	Branden Hoaglin
Jessica Hobbs	Denise L. Johnson	Melissa Johnson	Deana Kucza
Linda Kucza	Jacob Larsen	Christina Linville	Ann Mah
Dacia McCabe Maher	Sue McDanel	Terry McEwen	Christine McPherson
Paula Murrish	Natasha Neal	Mary Pat Pellett	Mark Preut
Alicia Redfish	Stan Roth	Njeri Shomari	Michael Showalter
Steve Smalzniak	Cara Smith	Emily Snow	Alyx Stephenson
Danny Tuttle	Katrice Woods		

RECOGNITION OF AUDIENCE

President Harmon asked for public comment on any item not included on the agenda.

Ann Mah, Topeka, Kansas, reported that she is running for the state board of education and encouraged the public to pay attention to this race to see who has the best interest of kids.

Natasha Neal, Sisters with a Purpose (SWAP), stated that staff members involved in IEPs need to be more representative of the student body--from different ethnic backgrounds and races. She also said that with so much focus on adults and the race war, kids, regardless of race, need to have a space where they can vent and have somebody to talk with.

Christina Linville, patron, stated that the board goals need to include work on the diversity of faculty within the schools, saying it is a problem when kids of color don't see people like them as staff and in positions of power. She said she and her family chose to live in the Pinckney neighborhood because of the diversity and different narratives it includes. She said kids need to see the same diversity and narratives when they go to school so that when they are adults they will understand that their own narratives are not the only ones that are deserving of respect and compassion.

Recognition of Audience (Continued)

Dacia McCabe Maher, parent of students in Cordley Elementary, Liberty Memorial Central Middle and Lawrence High Schools, said she is concerned that it is difficult to find the correct information about who to contact to have questions answered. She also inquired about the status of the Classified Staff Compensation Study report.

Kel Catterton, teacher at Liberty Memorial Central Middle School, said she is advocating for students of color who are crying out for support and don't have a place to go when the things that are happening in the news are painful and historically traumatic. She said a place needs to be created at each of the schools that is comfortable where they can discuss these things. She also said a task force needs to be created to study the number of students of color on behavior IEPs compared to white students and the number of students of color represented in the gifted program.

Melissa Johnson, parent of three Lawrence Public Schools students, expressed concern with the function of the special education department in the area of diversity as it relates to her children.

APPROVAL OF AMENDED CONSENT AGENDA

Following a motion by Shannon Kimball, seconded by Kris Adair, the board voted, in a 7-0 roll call vote, to adopt the items listed on the consent agenda with the following amendment: Under Approvals, remove 2016-2017 Board of Education Goals to be considered under Reports and Approval.

The consent agenda included the following:

- The minutes of the September 12, 2016 board goal setting work session, regular meeting
- The financial reports including school activity funds
- The September 26, 2016 personnel report
- The monthly vouchers in the following account totals:

<u>Fund</u>	<u>Amount</u>
General	\$ 254,855.26
Food Service	37,645.94
Vocational Education	4,370.09
Special Education	50,469.45
Capital Outlay	347,617.20
Adult Basic Education	1,983.00
Virtual School	23,560.86
Professional Development	321.08
Bilingual Fund	249.00
Student Materials Revolve	80,743.04
2013 Bonds	72,313.78
Title I 2016	594.00
Title I 2017	116.14
Indian Education Title 2017	1,066.22
Johnson O'Malley 2016	670.03
Payroll Fund	2,631,268.74
Spectra-Medicaid	6,572.86
Loc/Don/Gra	14,369.55
TOTAL	\$3,528,786.24

Approval of Amended Consent Agenda (Continued)

- Approvals of the following:
 - Resolution to Support LiveWell Lawrence “Tobacco 21” Initiative (See Attachment No. 1)
 - Contract for 2016-2017 Employee Assistance Program
 - Board Policy Committee Recommendations
 - KUCR-LPS Agreement for Evaluation of Learning Forward, Future Ready
 - Purchase of Security Cameras – Pinckney, Sunflower
 - IDEA Part B Assurances for KSDE

REPORT OF BOARD PRESIDENT MARCEL HARMON

Board President Marcel Harmon reported that last Friday, September 23, he and Jessica Beeson participated in the district’s first ever Future City Leadership Retreat held at the College and Career Center. He noted that Future City is a project-based learning program where sixth-, seventh-, and eighth-graders learn how they can make the world a better place through sustainable design. He said that students work through the fall, then participate in regional competition in January, and winners advance to national competition in the spring. Mr. Harmon said the topic of focus for this year is the Power of Public Spaces, addressing networks of public spaces in the cities that are created. He reported that for the first time all four middle schools participated. He said the overall event was a success and students received good information and insights in general for their Future City projects. He extended thanks to all who made the retreat possible.

REPORT OF SUPERINTENDENT KYLE HAYDEN

- Superintendent Kyle Hayden reported that he received positive feedback from last Wednesday’s administrative professional development day with Dr. Rosie Ward, CEO, Salveo Partners, LLC, on what it takes to have a thriving workplace culture. He said there was time for individuals and building teams to participate in some goal setting. He said there will be ongoing professional development and collaboration in regard to this. Mr. Hayden said he is excited about the possibilities and working toward the goal of improving school and district culture and climate.
- Mr. Hayden reported that Anna Stubblefield, assistant superintendent, educational support, and Danica Moore, teacher on special assignment for equity, are currently presenting at the National Summit for Courageous Conversations in Austin, Texas. He said included in their presentation are the district’s recruitment and hiring processes and the improvements that have been made to them. In addition, they will share our Beyond Diversity work and information about our staff of color group, their meetings, and what the group entails.
- Superintendent Hayden extended congratulations to the honorees and families of the Liberty Memorial and Lawrence High alumni inducted into the Lawrence Lions Alumni Association Hall of Honor yesterday. These honorees include Lawrence Mayor Mike Amyx, Selina Jackson, who is a Vice President at Proctor and Gamble, and the late Dwayne Peaslee, who was an active leader with the local plumbers and pipefitters union and a champion of career and technical education and workforce readiness in the community.
- He announced that there is a Scarecrow Auction Friday night from 5:00-8:00 at the Art Emergency Building on East Ninth Street. He noted that the district’s Advanced Culinary students will be there selling homemade tacos, and all proceeds will benefit our school gardens.

Report of Superintendent Hayden (Continued)

- Mr. Hayden said anyone interested in taking the GED Practice Test can take advantage of a 50% discount now through October 31. He said to contact the Adult Learning Center at Centennial for more information.
- He stated that any teachers who are planning to retire this year and who submit their retirement paperwork to Human Resources by Monday, October 1, will receive a \$500 one-time incentive payment approved by the board to encourage early notification.
- Superintendent Hayden stated that the district looks forward to its second Parade of Schools on Saturday, September 29. He said the public is invited to open houses at seven of the elementary schools, where construction has recently been completed. Broken Arrow, Deerfield, Kennedy, Prairie Park, Schwegler, Sunset Hill, and Woodlawn will be open for tours and snacks between 9 a.m. and 1 p.m.
- Mr. Hayden extended an invitation to the Grand Reopening and Rededication of the Ryan Gray Playground for All Children on Saturday, September 29, from 1-3 p.m. He said there will be a ribbon-cutting ceremony, wheelchair basketball, a scavenger hunt, more snacks, and everyone is invited to have fun on the new playground.

BOARD COMMENTARY

Jessica Beeson

...reported that she had a great time presenting at the Future City Leadership Retreat on Adaptive Leadership, telling the students who participated to make sure they know themselves, their value systems, and their beliefs.

...extended thanks to those who spoke during audience participation and encouraged them to continue to speak. She said board members are not only interested, but they are really trying to hear what is being said.

Shannon Kimball

...reported that she, along with several other board members, attended the Lawrence Schools Foundation Community Education Breakfast on Friday, September 16, and thanked the community for coming out and helping the Foundation support all the wonderful things it is doing. She said the speaker was great and her message tied in to what has been heard recently in the district about saying, "Yes, and..." instead of "Yes, but..."

REPORTS

Update on Personalized Learning via a Blended Format

Terry McEwen, director, curriculum, instruction, and assessment, recalled that the questions prompting the initial implementation of a personalized/blended learning format were: 1) *Can we increase student engagement?* 2) *Can we provide resources that maximize teachers' time with students?*

He also recalled the process that has been followed since the field test during the 2012-2013 school year in eight classrooms until the current school year when the number of district-supported blended classrooms has increased to over 350.

Mr. McEwen shared data from surveys given to teachers, students, and parents each year in response to the initial questions which showed positive and increasingly positive results, but also areas where there needs to be continued focus. He also shared Measures of Academic Progress (MAP) data comparing student achievement in blended and non-blended classrooms.

Report ~ Update on Personalized Learning via a Blended Format (Continued)

It was reported that additional data is needed in the areas of attendance, tardiness, discipline incidents, and others to more effectively reflect student engagement. Partnerships with the University of Kansas will also be utilized to enhance professional development opportunities, evaluation models for personalized learning, and collaboration to promote student self-regulation.

Health & Human Sexuality Curriculum & Partnership with Lawrence-Douglas County Health Department

Denise Johnson, coordinator, ESL, health & wellness, assisted by Mary Pat Pellett, family and consumer science teacher, Liberty Memorial Central Middle School, and Adam Green, ninth grade health teacher, Lawrence High School, reported on the implementation of the National Health and Human Sexuality Standards since their adoption by the Board of Education in 2013 and the development and modification of the curriculum since that time. Key concepts of the K-12 lessons, which are progressively taught and developmentally appropriate, were shared. It was noted that the percentage of parents opting their students out of the instruction is very low at all levels.

Ms. Johnson reported that lessons modified by the Special Education Team to meet the needs of all students will be implemented this year. In addition, elementary lessons were revised and online access has been provided so parents can view grade level videos.

Michael Showalter, specialist, health promotion, Lawrence-Douglas County Health Department, presented statistical information on sexuality education, specifically the use of condoms to reduce the risk of sexually transmitted diseases and pregnancy. Mr. Showalter reported that condom availability programs in schools can significantly increase the use of condoms by students who are sexually active.

Board President Marcel Harmon stated that a partnership between Lawrence Public Schools and the Health Department was being considered to make condoms available to students in the health offices at Free State and Lawrence High Schools. He asked if there were objections by any board members and hearing none, said the condom availability program will move forward.

2013 Bond Construction Update

Tony Barron, executive director, facilities & operations, reported that 19 of the 21 improvement, enhancement, and expansion projects made possible by the passage of a \$92.5 million bond issue in April 2013 are either complete or 95% complete. He reported that Sunflower and Pinckney Elementary Schools are the two remaining active construction projects and they are scheduled for completion in January 2017 and the summer of 2017 respectively.

A pictorial tour was given of the schools that have been under major renovation and were completed during the summer of 2016 including Broken Arrow, Deerfield, Kennedy, Prairie Park, and Schwegler Elementary Schools and Lawrence High School.

REPORTS AND APPROVAL

Approval of 2016-2017 Board of Education Goals

A request for postponement of the approval of the Board of Education's goals for the current school year was made because the document was made available late and there was not opportunity to read through it.

Discussion ensued about the need for additional goals or action steps in relation to the subjects addressed through audience participation earlier in the meeting. A decision was made to communicate what the district has already done and what is currently being done to address these concerns. This will partially be accomplished through reports at regular board meetings.

ADJOURNMENT

At 8:35 p.m., a motion was made by Vanessa Sanburn, seconded by Shannon Kimball, to adjourn the regular meeting of the Board of Education. The motion passed by a unanimous voice vote.

Janice E. Dunn
Clerk, Board of Education

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**Resolution of the
Board of Education of Unified School District No. 497,
Douglas County, Kansas (Lawrence Public Schools)
to City of Lawrence for Adoption of Ordinance
Increasing the Legal Minimum Age to 21
for Sale of all Tobacco and Nicotine Products**

WHEREAS, adolescent smoking rates have been coming down, nearly one in five high school seniors still uses tobacco; and,

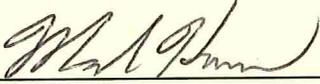
WHEREAS, adolescents' use of e-cigarettes, nicotine vapor devices, hookahs and small cigars has gone up dramatically, threatening to completely erase a decade of progress; and,

WHEREAS, during the years from ages 18-21, youthful experimentation often accelerates into daily use. It is a time when the adolescent brain is highly vulnerable to the effects of a powerful addictive agent like nicotine. Exposure during this period may result in permanent neurological receptor changes that lead to a lifetime nicotine habit and resulting illness; and,

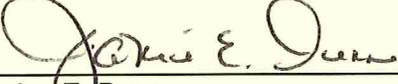
WHEREAS, raising the nicotine/tobacco age also better protects younger teens, as 90% of those who provide cigarettes to kids under 18 are themselves under 21. As a result, raising the tobacco sales age to 21 has been shown to reduce high school smoking by over 50%; and,

WHEREAS, the "Tobacco 21" Initiative is a nationwide movement to encourage governmental entities to adopt ordinances (or their equivalents) to raise the legal minimum age for sale of all tobacco and nicotine products to age 21;

NOW THEREFORE, be it resolved by the Board of Education of Unified School District No. 497, Douglas County, Kansas (Lawrence Public Schools) that the City of Lawrence is encouraged to adopt an ordinance increasing the legal minimum age for the sale of all tobacco and nicotine products to age 21.



Marcel Harmon
President, Board of Education



Janice E. Dunn
Clerk, Board of Education

Date: 9/26/2016