

# LEADS: Leading Equity Anti-Racist Development in School Systems

## Phase I

- **LEADS seminars for principals & district administrators**
- **Deepen understanding of institutionalized racism and its impact on student learning**
- **Provide support for leading systemic equity transformation initiatives**
- **4 seminars in 2009-10; 2 seminars in 2010-11**

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## Phase II & Beyond

- **Administrators meet quarterly**
- **Continue to deepen understanding**
- **Provide focused leadership support during equity transformation process**