

To: The Board of Education
From: Kevin Harrell and Chris Squier
Re: Bullying Prevention Implementation Plan
Date: 04-10-08
Contact person: Chris Squier 832-5000 ext. 4564 or Kevin Harrell 832-5000 ext. 2221

Background Information: A bullying plan outline and PowerPoint presentation were presented to the Lawrence Board of Education at the February meeting.

Rationale: While there is still much to be learned about how best to reduce bullying, programs that show the most promise take a comprehensive approach in addressing bullying behaviors. Effective bullying programs involve the entire school community, including families, and can take the forms of school wide interventions, classroom activities, and individual interventions. Further, best practice indicates that plans are best designed at the building level so that specific needs can be addressed and to encourage staff support. Best practice and research has identified key features present in effective bullying prevention programs.

Recommendation: A District Bullying Prevention Implementation Plan framework based on best practice and current research has been developed for LPS schools to follow in developing building designed Bullying Prevention Plans. Each school is to develop a Bullying Prevention Plan addressing each of the 9 areas identified in the framework. Each school will submit a building plan to the director of student intervention services no later than June 15, 2008. Additional materials will be provided to buildings; including support material, sample rules, rubrics, and sanctions, documentation forms, training materials and guidelines and surveys. Building administrators and designated staff will receive training and support as they work within their buildings to develop their bullying prevention plan.

Motion: I move that the Board approve the District Bullying Prevention Implementation Plan Framework with the expectation that each building will develop and submit a building plan no later than June 15, 2008.



Bullying Prevention Implementation Plan

USD 497 Lawrence Public Schools

Bullying Prevention Implementation Plan Framework

Schools are required to create a Bullying Prevention Plan. Each plan must include each of the following components.

1. Bullying policy review
2. Clear rules related to bullying.
3. Sanctions related to bullying behavior that will be addressed through a school-wide rubric or discipline guidelines.
4. Strategies to reward students for positive, inclusive behaviors.
5. Bullying surveying method.
6. Raise awareness about bullying at and determine our staff's and our parent's commitment to address bullying.
7. Staff awareness training about bullying behaviors.
8. Opportunities and interventions to address bullying behaviors.
9. Tracking system for bullying behaviors.

Additional materials will be provided to buildings; including support material, sample rules, rubrics, and sanctions, documentation forms, training materials and guidelines and surveys. Completed building plans will be on file and available for board review upon request. The bullying plan and resulting data shall be reviewed annually to determine if revisions are necessary.